Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|---------------------|--------|------|--------|
| 1. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 4 | 5 |
| were promoted? | | | Managers | 7 | 5 | 12 |
| | | | Non-managers | 12 | 9 | 21 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 2. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| including partners with an employment contract) were | : | | Managers | 0 | 1 | 1 |
| nternally appointed? | | | Non-managers | 5 | 2 | 7 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 3 | 0 | 3 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 3. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 0 | 1 |
| including partners with an employment contract) were | | | Managers | 4 | 10 | 14 |
| externally appointed? | | | Non-managers | 62 | 35 | 97 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 3 | 1 | 4 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 23 | 3 | 26 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 4 | 0 | 4 |

^{*} Total employees includes Gender X

Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|---------------------|---------------------|--------|------|--------|
| 1. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 6 | 7 |
| including partners with an employment contract) | | | Managers | 11 | 4 | 15 |
| oluntarily resigned? | | | Non-managers | 58 | 31 | 89 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 1 | 2 |
| | | | Non-managers | 19 | 3 | 22 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 2 | 0 | 2 |
| 5. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| nave taken primary carer's parental leave (paid and/or | | | Managers | 2 | 0 | 2 |
| unpaid)? | | | Non-managers | 8 | 0 | 8 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 6 | 0 | 6 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 6. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 1 | 1 |
| nave taken secondary carer's parental leave (paid | | | Managers | 0 | 2 | 2 |
| and/or unpaid)? | | | Non-managers | 0 | 2 | 2 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

^{*} Total employees includes Gender X

Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|--------------------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| parental leave, regardless of when the leave commenced? | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 3 | 0 | 3 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Permanent Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

^{*} Total employees includes Gender X

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|---------------------|--------|----------|--------|
| 1. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 1 | 1 |
| were promoted? | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 2 | 2 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 2. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| including partners with an employment contract) were | | | Managers | 0 | 0 | 0 |
| nternally appointed? | | | Non-managers | 0 | 1 | 1 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 3. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| including partners with an | | | Managers | 0 | 0 | 0 |
| employment contract) were externally appointed? | | | Non-managers | 1 | 1 | 2 |
| , | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 2 | 1 | 3 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | . 4/ 1 | Jacaan | Managers | 0 | 0 | 0 |
| | | | | v | <u> </u> | Ü |

^{*} Total employees includes Gender X

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|----------------------|---------------------|--------|------|--------|
| 4. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| including partners with an employment contract) | | | Managers | 1 | 1 | 2 |
| voluntarily resigned? | | | Non-managers | 1 | 3 | 4 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | . 4// 1 | Jacaan | Managers | 0 | 0 | 0 |
| | | | - | 0 | 0 | 0 |
| E How many completes: | Full-time | Dormonost | Non-managers | 0 | 0 | 0 |
| 5. How many employees nave taken primary carer's | ruii-iime | Permanent | CEO, KMPs, and HOBs | | | |
| parental leave (paid and/or | | | Managers | 0 | 0 | 0 |
| unpaid)? | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 6. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| nave taken secondary | | | Managers | 0 | 0 | 0 |
| carer's parental leave (paid and/or unpaid)? | | | Non-managers | 0 | 0 | 0 |
| . , | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | i ait-iiiiic | i Gillianelli | Managers | 0 | 0 | 0 |
| | | | • | | | |
| | | Fixed Tarre Courts 1 | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

^{*} Total employees includes Gender X

Industry: Auxiliary Finance and Insurance Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|--------------------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| parental leave, regardless of when the leave commenced? | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Permanent Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

^{*} Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|----------------------|----------------------------------|--------|------|--------|
| 1. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 3 | 4 |
| were promoted? | | | Managers | 7 | 5 | 12 |
| | | | Non-managers | 12 | 7 | 19 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 2. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| including partners with an | | | Managers | 0 | 1 | 1 |
| employment contract) were nternally appointed? | | | Non-managers | 5 | 1 | 6 |
| , ,, | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 3 | 0 | 3 |
| | | Fixed-Term Contract | - | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | IN/A | Casuai | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 3. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 0 | 1 |
| including partners with an | i dii-diiic | Cimanent | Managers | 4 | 10 | 14 |
| employment contract) were externally appointed? | | | Non-managers | 61 | 34 | 95 |
| externally appointed: | | Fixed Term Centract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | Fixed-Term Contract | | 0 | 0 | 0 |
| | | | Managers Non managers | 1 | 0 | 1 |
| | Part-time | Permanent | Non-managers CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | ı-aıı-ıllile | remanell | | | | |
| | | | Managers | 0 | 0 | 0 |
| | | Fixed Terms O. 1 - 1 | Non-managers | 22 | 3 | 25 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 1 | 0 | 1 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 4 | 0 | 4 |

^{*} Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|--------------------------|---------------------------------|--------|------|--------|
| 1. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | 6 | 7 |
| including partners with an employment contract) | | | Managers | 10 | 3 | 13 |
| voluntarily resigned? | | | Non-managers | 57 | 28 | 85 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 1 | 2 |
| | | | Non-managers | 19 | 3 | 22 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 2 | 0 | 2 |
| 5. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| nave taken primary carer's parental leave (paid and/or | | | Managers | 2 | 0 | 2 |
| unpaid)? | | | Non-managers | 8 | 0 | 8 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 6 | 0 | 6 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 6. How many employees | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 1 | 1 |
| nave taken secondary | | | Managers | 0 | 2 | 2 |
| carer's parental leave (paid and/or unpaid)? | | | Non-managers | 0 | 2 | 2 |
| 1/- | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | . Mod Tomi Gondadt | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | . arr anno | . omanon | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | - IACG-TCITII COITII ACL | | 0 | 0 | 0 |
| | | | Managers Non managers | 0 | 0 | 0 |
| | N/A | Casual | Non-managers CEO KMPs and HOPs | 0 | 0 | |
| | IN/A | Casuai | CEO, KMPs, and HOBs Managers | 0 | 0 | 0 |
| | | | ivianaders | U | U | 0 |

^{*} Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|---------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| parental leave, regardless of when the leave commenced? | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 3 | 0 | 3 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

^{*} Total employees includes Gender X